



Department of Career and Technical Education



HIGH SCHOOL & JUNIOR HIGH CAREER AND TECHNICAL STUDENT ORGANIZATION GUIDELINES 2023-2024

The contents of this handbook are not contractual, and do not give rise to a claim of breach of contract against Katy Independent School District. Furthermore, the contents of this handbook apply to all students of the district, as the contents now appear in the handbook or may be amended in the future.

Career and Technical Student Organization (CTSO) Guidelines

Purpose

The Katy ISD CTSO Guidelines provides procedures and standards that governs all high school and/or junior high CTSO programs. The information provided explains qualifications and responsibilities for high school and/ or junior high CTSO's. Additional CTSO constitutions and/or by-laws, as noted in this document, are created and published by each campus. All students and parents are responsible for familiarizing themselves with the contents of this document and must complete and return the enclosed Signature Form according to the deadline communicated by each campus.

Katy ISD CTE Approved CTSO's:

- | | | |
|---------|-----------------------|-------------|
| - FBLA | - First/ Vex Robotics | - SkillsUSA |
| - FCCLA | - HOSA | - TAFE |
| - FFA | - NTHS | - TSA |

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Responsibilities of CTSO Members/Parents/ Guardians

Time Commitment: Being a member of a CTSO can be time consuming and it is the responsibility of every member to be present at each activity and perform to the best of his/her ability.

1. Activities: CTSO Members will attend the events specified by their campus.
2. Practice: All activities related to practice (number of practices, time/location of practices, etc.) are determined by the sponsor(s) and the campus.
3. Cost to Families: CTSO members are required to fundraise to support their local CTSO chapter. The fundraising opportunities will be determined by their campus sponsor(s).
4. Academics and Behavior: CTSO Members are expected to maintain high standards in academic performance, behavior and to serve as positive role models for the student body. Members who do not meet these standards are subject to school disciplinary consequences including suspension and/or dismissal from their CTSO program.
5. Responsibilities of CTSO Member:
 - Follow all rules and regulations outlined in the Katy ISD Discipline Management Plan and Student Code of Conduct.
 - Adhere to appropriate rules, regulations, and established higher standards of behavior.
 - Cooperate with the sponsor and administration in investigations involving disciplinary infractions.
 - Exhibit an attitude of respect toward individuals and property by conducting oneself in a responsible manner.
 - Serve as an appropriate role model for other students.
 - Maintain required standards of academic performance.
 - Arrive prepared and on time for all practices and competitions.
 - Exhibit proper and appropriate wear of CTSO official dress as directed by the sponsor for competitions.
 - Fulfill all financial responsibilities as required by membership on the team.
6. Responsibilities of Parents:
 - Stay informed of the rules, regulations, and procedures that are applicable to the extracurricular organization.
 - Pick up students on time after practice and events.
 - Attend parent meetings when required.
 - Submit any concerns, ideas for improvement, and/or guidelines/procedural changes in writing directly to the sponsor.
 - Encourage student adherence to established rules, regulations, and procedures.
 - Ensure fulfillment of all financial responsibilities required of the student as a member a CTSO.

Behavior Standards and Discipline

Katy Independent School District is dedicated to giving all students the opportunity to participate in a highly competitive and comprehensive enrichment program by employing dedicated professionals and providing appropriate funding through fairly administered and conducted activities. We believe that school related activities are a microcosm of society and through participation in our programs, students will inherently learn life skills enabling them to be productive members of society, capable of managing time, striving to set and obtain goals, and developing an enhanced self-discipline. Three main themes are apparent in all successful enrichment programs: integrity, character, and honesty.

The co-curricular and extra-curricular programs at Katy ISD are a privilege and, as such, the student is held to a much higher standard than that of the general school population. Therefore, the guidelines and rules that each CTSO sponsor establishes for the team may be more stringent than those delineated in the Discipline Management Plan and Student Code of Conduct.

Sponsors of co-curricular and extra-curricular programs may develop and enforce standards of behavior that are higher than the District-developed Discipline Management Plan and Student Code of Conduct and may condition membership or participation in the activity on adherence to those standards. Co-curricular and extra-curricular standards of behavior may take into consideration conduct that occurs at any time, on or off school property.

A student shall be informed of any behavior standards at the beginning of each school year or when the student first begins participation in the activity. A student and his or her parent/guardian will sign and return to the sponsor a statement that they have read the behavior standards and consent to them as a condition of participation in the activity. Please see the agreement at the end of the guidelines packet.

CTSO Student Behavior Standard

If a CTSO member receives any disciplinary infractions during the school year, this could result in limited participation. CTSO members who receive an infraction below are not allowed to compete with their CTSO chapter.

- a. Two or more Level III disciplinary infractions as noted in Katy ISD Student handbook.
- b. Any Level IV/ Level V disciplinary infraction as noted in Katy ISD Student handbook.
- c. Placement in OSS or OAC.

Standards:

Students involved in extra-curricular activities are expected to maintain high standards of ethical conduct. Extra-curricular participation is a privilege and not a right. Any misconduct that reflects negatively on Katy ISD, the campus or program may fall under these outlined consequences. The outlined consequences and demerit/merit system is intended to deal with misconduct that occurs within the school's jurisdiction.

Code of Conduct for Students Involved in Extracurricular Activities:

All students are expected to adhere to the Katy ISD Student Code of Conduct. Members who violate the District's Discipline Management Plan and Student Code of Conduct will be assigned appropriate school disciplinary consequences for the infraction. Disciplinary infractions may also result in a student's dismissal from the team or limited participation.

Short-Term Restrictions:

Campuses may assign short term (1-3 week) restriction(s) due to any of the following: poor academic performance, inappropriate behavior, or failure to fulfill published responsibilities as outlined in campus constitutions.

Academic Probation/Ineligibility:

A member who receives a grade lower than 70 on a report card will be placed on probation/ineligibility for at least three weeks. Specific dates for regaining academic eligibility are contained in the TEA/UII Academic Eligibility Calendar.

- Exception: Advanced Courses as designated by the Texas Education Agency and identified by Katy ISD are exempted from the "No Pass, No Play" policy.

Suspension/Dismissal for behavior:

CTSO Members will be given due process. Since CTSO's are an extracurricular activity the principal's decision is final. For a given instance of misconduct, a member can:

- Receive CTSO consequences (suspension, dismissal).
- Receive school consequences (detentions, ISS, OSS, assignment to a DAEP/JJAEP).
- Receive a combination of both.

Suspension Definition:

A member who is suspended from their CTSO is not permitted to perform/compete at any event. Students on suspension are expected to attend practice. Students on suspension may not attend any overnight trips.

Actions which can lead to suspension:

- Conduct Grade: A member who receives a second “N” in conduct for the same class or for another class will be suspended from the team for the duration of three weeks.
- Social Media: Reference the Katy ISD Student Handbook Extracurricular Activities section.

Actions which can lead to Dismissal:

- Academic: Any member who is academically ineligible for two of the three weeks during a semester will be immediately dismissed from their CTSO.
- Conduct Grades: A total of (3) “N” ‘s, or (1) “U” in the conduct category will result in immediate dismissal from their CTSO.
- Level III: Two or more Level III disciplinary infractions.
- Level IV – Level V: Any Level IV or Level V infraction will result in dismissal from their CTSO.
- Out of School Suspension or Alternative School Placement: Any member placed in OSS or OAC will be dismissed from their CTSO.
- Hazing: Any member who participates in activity which meets the definition of hazing or who fails to report such activity will be dismissed from the squad.
- Social Media: Reference the Katy ISD Student Handbook Extracurricular Activities section.
- Repeated Restrictions (Probations or Suspensions): A member who is placed on repeated restrictions (probations or suspensions) for failure to establish/ maintain proper conduct or attitude according to organization constitution and/or by-laws may be dismissed from their CTSO. Notification of the possibility of dismissal on the next occurrence will be issued prior to dismissal.
- Criminal Offenses: Any member who pleads guilty or who is convicted of a misdemeanor involving alcohol, drugs, a criminal act, or a felony, shall be removed from their CTSO for the remainder of the school year.
- Deferred Adjudication: Any member who accepts deferred adjudication in lieu of a finding of guilt or innocence in a criminal proceeding shall be placed on probation until the end of the school year or until a judgment of not guilty is rendered, whichever occurs first.

***** There are rules above and beyond this guideline document for students involved in the Katy ISD Livestock Show- please see the Katy ISD Livestock Show Handbook.*****

Travel Guidelines

Review all policies and regulations for student trips to ensure your group is eligible for the type of travel you are planning. Regulations for Career and Student Organization (CTSO) student travel can be found at <https://help.katyisd.org/help/fmg-regulation>. In addition to Katy ISD regulations, the Career & Technical Education department requires the following:

- Students must follow the Katy ISD Student Handbook and the CTSO Guidelines when traveling with their CTSO organization.
- Represent your CTSO, campus, and school district in a professional manner.
- Minimum of 1 Chaperone for every 14 students traveling.
- When traveling out of the local community, a medical release/parent permission form should be signed for each student. The local adviser should bring these forms to each student activity.
- Student medications must be checked into the CTSO sponsor when traveling overnight. The CTSO sponsor is responsible for distributing medications and follow all directions given by school nurse.
- Students shall be transported to student organization events and activities in accordance with state and local policies. A vehicle driver who is transporting students shall be a school employee or a person contracted by the school district.
- When traveling, students will be accompanied by the local advisor who is an official chaperone and a member of the school faculty. Other school faculty or administrative staff may be utilized when the advisor is unable to travel, or the size of the group warrants additional chaperones.
- Students are 4 to a hotel room with same gender in a room.
- Students are expected to respect hotel property and contest facilities and equipment. The individual(s) and/or parents/guardians must pay any damages to the property or furnishings in the hotel rooms or building.
- Visitation of male and female members and/or sponsor of the opposite sex in hotel guest rooms is prohibited.
- Sponsors should have a chaperone of the opposite gender when visiting student rooms and/or restrict meetings to open, common areas.
- Students may not drive themselves to any CTSO event held at the district, regional, area, state, or national level.
- All travel schedules should be published and given to parents/guardians prior to competition season starting. Changes or updates will be sent in a timely manner.

Fundraising Information

CTSO Chapters are expected to fundraise each year, to off-set the costs of CTSO activities. CTSO chapters can have 2 fundraisers per school year (per board policy). Fundraising participation shall be voluntary (except for FFA students choosing to show an animal in the Katy ISD Livestock Show; see Katy ISD Livestock Show Handbook) and shall be approved only when the fundraising activity relates to the District's educational mission. Fundraising is not permitted during class time.

Fees for Student Participation

These fees are outside the instructional needs of the school day and are intended to give our students an enriched perspective about excelling in the extracurricular program.

Fundraising (All Grade Levels)

Student groups, teams, classes and/or parent groups may be permitted to conduct fundraising drives for approved school purposes in accordance with administrative regulations. [See Board Policy FJ and Board Policy GE for more information.]

Katy ISD CTSO Funding

Katy ISD will fund regional, district, area, and state CTSO competitions for students who are competing. These funds cover the following:

- Competition Registration for students competing
- Hotel (if applicable)
- Transportation (rental car, bus)
- Meals (per diem rate of \$21/day) (\$6 breakfast, \$7 lunch, \$8 dinner)

The District will not provide funding for travel competitions beyond the state level. National competitions will be at the expense of the respective campus activity fund, the booster club treasury, donations, or a combination thereof.

CTE Booster Clubs

Booster clubs can be extremely important when managed correctly. CTE booster clubs are under the supervision of the campus CTSO sponsor, campus principal and sponsor of CTE.

Booster clubs must operate within the guidelines and procedures as set forth by Katy ISD. CTSO Sponsors will be held responsible for UIL/Katy ISD compliance.

1. UIL RULES AND REGULATIONS -
<https://www.uil texas.org/files/booster-guide.pdf>
2. FUNDRAISING
 - Any type of fund-raising project must have prior approval by the campus CTSO sponsor and campus principal.
 - Fundraising projects are subject to state and federal law.
 - CTE Booster Clubs do not have the authority to commit or to represent in any way the Katy ISD or any of its campus locations. (example: Using CTSO name without sponsor/school permission)

CTSO Chapter Constitution/ By-Laws

CTSO Member in Good Standing

Chapter Constitutions & By-Laws

A chapter's constitution and/or by-laws is an important document that provides structure for the chapter's activities and business. Each chapter must have a copy of their constitution on hand in case questions arise regarding the operation and administration of chapter activities.

Many State Level CTSOs requires all chapters to submit a copy of their constitution and bylaws to the state office. Please check with your perspective CTSO State Association to see specific requirements.

Many CTSOs require the following information be included within their constitution and by-laws:

1. Chapter Name
2. A list of current Chapter officers. *(updated yearly)*
3. A complete list of the names and addresses of all active members. *(updated yearly)*
4. A total of all students enrolled in the local program. *(updated yearly)*
5. A report of any changes in, or amendments to, the chapter constitution and bylaws.
6. Other information as may be requested by the CTSO State Board of Directors.

CTSO Member in Good Standing

Active members in good standing may vote on all business brought before the chapter. An active member shall be considered in good standing when he or she:

1. Shows an interest in the affairs of the organization by attending meetings, striving for degrees of membership, and participating in other organized activities of the chapter.
2. Pays all current local, district, area, state and national dues by the date determined by the chapter.
3. Displays conduct consistent with the ideals and purposes of their perspective CTSO and with the school district's code of student conduct.
4. Meets all other local standards and requirements described in this chapter's constitution/ bylaws and policies.

FFA Only:

While in school, be enrolled in at least one agriculture, food and natural resources course, as defined in Texas FFA Association membership policies, during the school year and/or follow a planned course of study. Either course must include a supervised agricultural experience program, the objective of which is preparation for an agriculture, food and natural resources career.

CTSO District Point of Contact

CTSO	CTE IO	Email
FBLA	Steve Bennett	stephenbbennett@katyisd.org
FCCLA	Ashlee Laird	ashleeblaird@katyisd.org
FFA	Ashlee Laird David Laird	ashleeblaird@katyisd.org davidalaird@katyisd.org
First/ Vex Robotics	Steve Bennett Kristi Archer	stephenbbennett@katyisd.org kristilarcher@katyisd.org
HOSA	Kristi Archer	kristilarcher@katyisd.org
NTHS	John Crow	johnlcrow@katyisd.org
SkillsUSA	John Crow	johnlcrow@katyisd.org
TAFE	Ashlee Laird	ashleeblaird@katyisd.org
TSA	John Crow	johnlcrow@katyisd.org

Katy ISD CTE CTSO Guidelines Signature Page

I have received a copy of the Katy ISD CTE CTSO Guidelines. I have read and understand the conditions for tryouts and for maintain membership in the organization. I agree to abide by all policies and procedures governing the organization.

This page must be signed by both the student and parent/ legal guardian of the student and returned to the activity sponsor before the student can participate in the activity.

Signing this page signifies that the student and parent/ legal guardian of the student has read and understands the guidelines governing CTSO members in Katy ISD.

Students Name (please print):

_____ Date: _____

Students Signature:

Parent/ Legal Guardian Name (please print):

_____ Date: _____

Parent/ Legal Guardian Signature:

Campus: _____ CTSO: _____

This signature page must be signed in and turned in prior to CTSO membership.